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Education:

MSW, Portland State University
BS. Psychology, University of Oregon
AA. Human Services, Umpqua Community College

Current Contracts and Managed Care Panels providing Mental Health, and EAP.

Catholic Community Services – Clinical Supervision for Street Vision Program
Regence Blue Cross – PPO, HMO, PEBB, Advantage
ODS
Pacific Source
Medicare
Railroad
MHN Services/Tri-Care
New Avenues – EAP
OMAP # 26890

Employment History:

01/95-present **ICARUS Counseling**
07/01 – 10/15/03 **Pueblo Community Services**

Mental Health Assessments; Gang Intervention and Prevention; Alcohol and Drug intervention and prevention; Crisis Intervention; Community Education; Family Counseling; Consultation, and Clinical Supervision.
Individual and Group Therapy
Children and Families; Play and Art Therapy
Couples Counseling
Dialectic Behavioral Therapy (Borderline Personality Disorders)

12/98 – 07/01 **Confederated Tribes of Grand Ronde**
Social Services Director

Management of eight programs (Indian Child Welfare, Domestic Violence, Foster Care, General Assistance, Employment and Training, Tribal Assistance, Transitional Housing and Vocational Rehabilitation); Administration of a multi-million dollar budget; Writing and administering Federal and State Grants; Provide Clinical supervision for Master's level contractors who administer mental health services; Ongoing program development.

4/97 – 12/98

**Confederated Tribes of Grand Ronde
Indian Child Welfare Investigator**

Child Abuse and Domestic Violence investigations; Mental Health Assessments and referrals to appropriate providers; Documentation and Reporting for Court in Child Abuse cases.

**Scar/Jasper Mountain
Child and Family Therapist/Lead Treatment Team Member**

12/94-4/97

Responsibilities:

Assessments, Treatment planning and quarterly reviews; Case Management; Facilitate Individual and Family Groups; Crisis intervention; Lead shift supervisor; Ongoing monitoring of client behavior, assessing need for acute psychiatric intervention; Conduct in-service trainings for staff; Dispense medication; Coordinate all services with Medical Staff in Multi-Disciplinary Team.

**Lane County Mental Health: Sex Offender Treatment Program
Sex Offender Therapist Intern**

9/94- 6/95

Responsibilities:

Supervise Community Service Workers and Volunteers; Co-facilitate sex offender groups; Individual, Group, and Couple's Therapy; Organized and Facilitated Children's Play Therapy Group; All levels of required documentation, including assessment, treatment planning, discharge, daily charting, and staffing's; Coordination of all services with Probation, Parole, and the Courts.

**Looking Glass: Stepping Stone Lodge
Residential Counselor, QMHP**

6/93-1/95

Responsibilities:

Shift Supervisor; Scheduling; Oversight on services provided by QMHA staff; Individual and Group counseling for caseload of adjudicated adolescent youth with chemical dependency issues.

**Buckley House Detoxification Unit
Detoxification Counselor**

6/93-11/93

Responsibilities:

Intake/Assessment; Mental Health evaluations (triage, psychiatric holds, and planning); Alcohol and Drug Assessments; All levels of documentation (treatment planning, charting, discharge); Individual counseling; Crisis Intervention.

Lane County Mental Health: Alcohol, Drug and Offender Program

1/93-7/93

Responsibilities:

Case management; Alcohol and Drug Assessment and referral; Coordination of services with community treatment providers; Group facilitator (Breaking Barriers, Rational Emotive Therapy, Stress Management); Individual counseling; Supervision of Community Service workers and volunteers;

**KMF. Research
Quality Assurance Supervisor**

2/92-5/93

Responsibilities: Run quality control tests on chemicals used in the wood products industry

**University of Oregon Clinical Psychology Department
Paid Research Assistant**

9/91-2/93

Responsibilities:

Scheduling and supervising experiments in measuring the electrical brain activity of clients with depression; Testing Geodesic nets used in experiments; Final Edit of results for publication.

**Umpqua Community College
Student Advocate/Counselor**

12/91-6/92

Responsibilities:

Implementing Educational Programs and Workshops for student and faculty in support of a drug and alcohol free campus; Alcohol and Drug counseling; Referrals and Assessments

**ADAPT. Y.Cirt
Residential counselor**

8/90-8/91

Responsibilities:

Facilitated classes on alcohol and drug abuse and disease concept, non-violent communication, self-talk and Transactional Analysis; Individual and Group counseling; Shift Lead.

**Children Services Division
Student Intern**

1/89-4/91

Responsibilities:

Co-facilitated parent support/therapy groups with SCF staff.

Licensing

Licensed Clinical Social Worker (LCSW) #02980

Committees and Boards

5/00 – present Oregon State Mental Health Planning, Advisory and Management

3/99- 2001 Council –Juvenile Crime Prevention Advisory Committee

4/96 – 5/97 National Association of Social Workers, Eugene Representative

4/96 – 5/97 National Association of Social Worker Board member

2/96 - present On Line Expert: Bridges Initiatives, Inc.

Relevant Course Work and Continuing Education

- 2002 NASW Approved, Working with MS, and other disabilities – 6 CEU
- 2002 NASW Approved, Clinical Supervision to supervise MSW's for Licensure – 6 CEU
- 2002 AACBO, Dual Diagnosis – 15 CEU
- 2002 NASW Approved Working with Borderline Personalities
- 2001 Scar Symposium Working with Victims of Abuse, Forensic Psychology – 8 CEU
- Oregon Department of Education, Office of Alcohol and Drug Abuse Programs (2000, July) Violence Prevention Summer Institute
- The University of Oklahoma (1998, April) Protecting Our Children
- Northwest Indian College (1998, September) Addressing Domestic Violence and Child Abuse
- Deborah Tucker (1998) Protecting Women and Children While Building Trust in our Working Relationship
- Casey Gwinn (1998) Domestic Violence and Children: Difficult Issues
- David Kolko (1997) Clinical Characteristics of Kids Who Set Fires
- Brian Holmgren (1997) Why Prosecute Child Abuse?
- Sandra Hewitt (1997) Assessing Preschool Children for Abuse
- Richard Ault (1997) Profiling Offenders
- Lane Community College (1996) Neuro Linguistic Programming
- Portland State University (1994-1996) Human Behavior in the Social Environment
- Portland State University (1996) Eating Disorders
- Portland State University (1996) Social Work With Vulnerable Populations
- Portland State University (1995) Social Work with Addictive Behaviors/Addictions
- Portland State University (1995) Psychopathology/DSMIV

- University of Oregon (1994) Management and Organizational Behavior
- University of Oregon (1994) Gang Interventions
- Eastern Oregon Human Services Consortium (1993) Treatment Perspectives on Criminal Personalities
- University of Oregon (1993) Adolescent Suicide
- University of Oregon (1993) Adolescent intervention
- University of Oregon (1992) Adolescent Sex Offender treatment
- University of Oregon (1992) Adolescent Eating Disorders
- University of Oregon (1992) Adolescent Eating Disorders
- University of Oregon (1992) Dreikers Principles of Child Guidance
- University of Oregon (1991) Family Mediation
- University of Oregon (1991) Psychoactive Drugs
- Umpqua Community College (1989-1991) Chemical Dependency/Family Systems
- Umpqua Community College (1989-1991) Family and Disease Concepts of Alcohol and Drugs

Classes and Trainings Facilitated

- **2003** Catholic Community Services DSM IV and Behavior Management with Clients
- **2003** Oregon Coalition for the Development of Children Child Abuse and Addictions
- **2003** Oregon Coalition for the Development of Children Recognizing and Addressing Alcoholism.
- **2002** Violence Institute, Office of the Department of Education Working with the Managed Care System
- **2002** State Juvenile Workers Case Management with Minorities
- **2002** YMCA Non-Violent Communication
- **2002** Oregon Coalition for the Development of Children Stress Management at the Workplace
- **2000** Confederated Tribes of Grand Ronde Mandatory Reporting of Child and Elder Abuse
- **1998-2000** Polk County CASA (Court Appointed Advocate) Indian Child Welfare ACT (ICWA)
- **1996** **Family Support Network** Gang Violence and Interventions
- **1993** Lane County Mental Health Rational Emotive Therapy (RET)
- **1993** Lane County Mental Health Breaking Barriers (Cognitive re-structuring)
- **1989** Adapt Chemical Dependency Program Non-Violent Interventions

Articles Written

- **2000** Confederated Tribes of Grand Ronde, Smoke Signals Mandatory Reporting of Child and Elder Abuse
- **1999** Confederated Tribes of Grand Ronde, Smoke Signals Elder Abuse: Signs and Interventions

- **1998** Confederated Tribes of Grand Ronde, Smoke Signals Children's Mental Health: Choosing the right therapist

Grants Written and Awarded

- Family Violence Prevention Oregon Commission on Children and Families
- STOP Violence Against Women Department of Justice
- Community Service Block Grant Department of Health and Human Service Administration for Children and Families
- Social Service Block Grant Bureau of Indian Affairs (BIA)
- Native Employment Works Department of Labor
- Welfare To Work Department of Labor
- Title IV B Oregon Commission on Children and Families
- Transitional Services Oregon Youth Authority